

## BUILDING STRONGER FOR A BETTER FUTURE

CHARITY NO. **1141343** 

#### **DATA PROTECTION POLICY**

#### INTRODUCTION – TAKING PERSONAL DATA PROTECTION SERIOUSLY

CRESS UK needs to collect and use certain types of information about the individuals, contributors and sponsors who come into contact with the organisation in order to carry on its work. CRESS UK regards the lawful and correct treatment of personal information as very important to successful working, and to maintain the confidence of those with whom it deals.

#### CRESS UK DATA PROTECTION POLICY STATEMENT

This policy seeks to ensure that CRESS UK undertakes its responsibilities with regard to the protection of the personal data which it collects, stores and uses.

The CRESS UK data protection policy sets out how CRESS UK seeks to comply not only with current data protection legislation under the Data Protection Act (DPA) 2018 but also with the new regulations given in the General Data Protection Regulations (GDPR) 2018.

In compliance with the DPA (2018) CRESS UK has obtained and stores personal information given only by consent and processes that data only for the legal purposes of CRESS UK.

CRESS UK understands and complies with the principles of data protection as given under the DPA (2018) and listed in Appendix 1. The DPA (2018) also sets out five key areas which encompass best practices for good data governance and which CRESS UK endeavours to follow. These are accountability, visibility, consent, access and stewardship.

The GDPR (2018) extends these principles and seeks to strengthen data protection through more rigorous data security provisions and through extended rights. CRESS UK understands and upholds all data protection rights given under the DPA (2018), and also those rights extended under the new legislation GDPR (2018). These are listed in Appendix 2.

The aim of this policy is to ensure also that everyone handling personal data is aware of these principles and rights and acts in accordance with data protection procedures as set out in this document.

## **DATA COLLECTION**

CRESS UK collects personal data only from those who have filled in, signed and returned their CRESS UK Data Protection Consent form.

The personal data that CRESS UK stores consist of name, postal address, telephone number, email address and the record of any contributions. This data is used and processed only for contact about CRESS UK people, activities and projects, and to enable Gift Aid tracking and for accounts.



In compliance with GDPR (2018), CRESS UK uses a data protection consent form which is completed by all current and new donors. This consent form also gives the privacy statement and options for opting in or out of contact by email, phone and post.

#### **DATA STORAGE & SECURITY**

CRESS UK takes steps to ensure that personal data is kept secure at all times against unauthorised or unlawful loss or disclosure.

CRESS UK ensures personal data is stored securely and uses Xero (https://www.xero.com) as their cloud storage provider. Xero is a management system and provides people-based databases. This is a secure on-line tool and stores all the personal data which CRESS UK collects and uses. Xero complies with all relevant legislation and owns their own servers which are based in the UK. Access to the CRESS UK Xero database is controlled by usernames and passwords with password strength checking built in. Connections between Xero and a user are encrypted.

A smaller amount of personal data is also stored on Dropbox another cloud storage provider with ISO 27018 standard for leading practices in cloud privacy and data protection.

When personal data is used by the CRESS UK Office team, it is used on devices with secure passwords at different locations.

CRESS UK recognises the possibility of data breaches. It relies primarily on the high level of security given by Xero. It protects the office copies with strong passwords and checks carefully any staff member who is trusted with access.

CRESS UK recognises that in some cases legitimate interest may apply.

## **DATA ACCESS & RESPONSIBILITY**

Under the Data Protection Guardianship Code, overall responsibility for personal data in CRESS UK rests with the governing body of trustees.

All CRESS UK employees, the Chief Executive Officer, trustees and designated volunteers ("key staff") have been informed of this Data Protection Policy and of the need to protect personal data under DPA (2018) and GDPR (2018).

Awareness for key staff who collect and process personal data is discussed within CRESS UK at the time of induction, through reading, understanding and the signing of this policy and through on the job awareness.

CRESS UK seeks to ensure that everyone managing and handling personal information is aware that they are responsible for following good data protection practices. Any use of personal data is consistent with CRESS UK procedures and that queries from individuals about their personal data are dealt with swiftly and politely. Key staff should be aware that any unauthorised disclosure of personal information will result in disciplinary procedures.



By operating internationally, CRESS UK is aware that these data protection issues may also apply to the CRESS UK partners based in Uganda as well as project beneficiaries.

# **CONTACT DETAILS**

This policy has been approved and authorised by the Trustees:

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